

## CDM Policy HSP- 010

Inner City Traffic Management Ltd (hereon ICTM) is committed to creating safe and healthy working environments and to the implementation of good Health & Safety practice in the design, implementation and delivery of all projects falling within the scope of CDM.

ICTM will ensure that compliance with the requirements of CDM Regulations and associated Approved Code of Practice as a minimum and where possible, exceed those requirements in its duties as Designer and Principal Contractor.

ICTM will ensure that all employees involved with the design and implementation of projects are trained in all aspects of the CDM Regulations appropriate to the nature of our work and, where necessary, specific training will also be provided relevant to a specific duty to ensure that employees have the experience and understanding necessary to ensure that their duties are carried out in a competent manner.

ICTM will ensure that all subcontractors and specialist consultants either directly employed or referred by a third party have been assessed to ensure that they have sufficient training, resources, and experience to demonstrate competency under the CDM Regulations prior to appointment.

When engaged as a Designer under the CDM Regulations, ICTM will review designs with the project team to ensure that design risks are identified and addressed in the most appropriate manner to avoid or reduce risks to Health & Safety at source.

Our staff will work with the project team to improve project safety and the Directors will take responsibility for co-ordinating and co-operating with the Project Team and CDM Co-ordinator.

The Managing Director is responsible for ICTM compliance with the CDM Regulations. However, all staff have responsibility for the implementation of this policy and ensure that Health & Safety is at the forefront of ICTM philosophy at all stages of a project.



STEVE YOUNG.

Managing Director  
Date: 24th November 2023